## SCHEDULE

### STRATEGIC ESSENTIALS

**OCTOBER 28-31, 2024**

### MONDAY

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30</td>
<td>Registration and Breakfast with Exhibits</td>
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<tr>
<td>8:30</td>
<td>Welcome Remarks</td>
<td>Eric E. Howell, MD, MHM</td>
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<tr>
<td>8:40</td>
<td>Hospital Medicine’s Silver Anniversary and How We’ll Get to Gold</td>
<td>Eric E. Howell, MD, MHM</td>
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<td>9:15</td>
<td>Stories from the Field: Experiences and Expectations</td>
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<td>Why Won’t They Follow? The Essence of Change Management</td>
<td>Jeffrey Glasheen, MD, MHM</td>
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<td>Getting Inside the Troubled Mind of the CEO</td>
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<td>11:15</td>
<td>Assembling the CEO’s Puzzle: Linking Hospital Medicine Performance with Hospital Strategy</td>
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### TUESDAY

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*Optional event - attendance not required*
SCHEDULE

STRATEGIC ESSENTIALS
OCTOBER 28-31, 2024

WEDNESDAY

Breakfast 7:15 - 8:15 a.m.
Facilitator and Table Check In 8:15 - 8:30 a.m.
Strategic Planning Amidst Constant Change 8:30 - 10:30 a.m.
Russell L. Holman, MD, MHM
Break 10:30 - 10:45 a.m.
Strategic Planning Amidst Constant Change (Continued) 10:45 a.m. - 12:15 p.m.
Russell L. Holman, MD, MHM
Lunch 12:15 - 1:15 p.m.
Leadership and Personality Styles 1:15 - 2:45 p.m.
Michael Wiederman, PhD
Break 2:45 - 3:00 p.m.
Leadership and Personality Styles (Continued) 3:00 - 4:45 p.m.
Michael Wiederman, PhD

THURSDAY

Continental Breakfast 7:00 - 8:00 a.m.
Facilitator and Table Check In 8:00 - 8:15 a.m.
Conflict Management for Leaders 8:15 - 9:30 a.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM
Break 9:30 - 9:45 a.m.
Conflict Management for Leaders (Continued) 9:45 - 11:15 a.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM
Achieving Success as a Leader: How to Use What You’ve Learned 11:30 a.m. - 12:15 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM
**MONDAY**

- **Registration and Breakfast with Exhibits**
  7:15 - 8:15 a.m.

- **Welcome Remarks**
  Kierstin Cates Kennedy, MD, MSHA, SFHM
  8:15 - 8:25 a.m.

- **You’re It! Meta-Leadership for Hospital Medicine**
  Leonard Marcus, PhD
  8:25 - 10:15 a.m.

- **Break with Exhibits**
  10:15 - 10:30 a.m.

- **The Person of the Meta-Leader and the Situation**
  Leonard Marcus, PhD
  10:30 a.m. - 12:30 p.m.

- **Lunch with Exhibits**
  12:30 - 1:30 p.m.

- **Leading Connectivity**
  Leonard Marcus, PhD
  1:30 - 2:45 p.m.

- **Break with Exhibits**
  2:45 - 3:00 p.m.

- **Negotiating Complex Agreements: The Walk in the Woods**
  Leonard Marcus, PhD
  3:00 - 4:30 p.m.

- **Networking Reception**
  5:30 - 7:30 p.m.

**TUESDAY**

- **Breakfast with Exhibits**
  7:15 - 8:15 a.m.

- **When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders**
  Mary Fredrickson, MD
  Ankit Mehta, MD, FACP, SFHM
  8:15 - 10:15 a.m.

- **Break with Exhibits**
  10:15 - 10:30 a.m.

- **When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders (Continued)**
  Mary Fredrickson, MD
  Ankit Mehta, MD, FACP, SFHM
  10:30 a.m. - 12:30 p.m.

- **Lunch on Own**
  12:30 p.m.

*Optional event - attendance not required*
SCHEDULE
INFLUENTIAL MANAGEMENT
OCTOBER 28-31, 2024

WEDNESDAY

Breakfast
7:15 - 8:15 a.m.

Advanced Topics in Hospital Finances
Brian Harte, MD, MHM
8:15 - 10:30 a.m.

Break
10:30 - 10:45 a.m.

Advanced Topics in Hospital Finances (Continued)
Brian Harte, MD, MHM
10:45 a.m. - 12:00 p.m.

Lunch
12:00 - 1:00 p.m.

TBD
Khaalisha Ajala, MD, MBA, FHM
1:00 - 2:30 p.m.

Break
2:30 - 2:45 p.m.

TBD
Khaalisha Ajala, MD, MBA, FHM
2:45 - 4:00 p.m.

TBD
Khaalisha Ajala, MD, MBA, FHM
4:00 - 4:45 p.m.

THURSDAY

Breakfast
7:00 - 8:00 a.m.

Leadership Practices That Are Proven to Work
Russell L. Holman, MD, MHM
8:00 - 10:15 a.m.

Break
10:15 - 10:30 a.m.

Problem-Solving Current Challenges
Russell L. Holman, MD, MHM
10:30 a.m. - 12:00 p.m.
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<td>Welcome Remarks&lt;br&gt;Kierstin Cates Kennedy, MD, MSHA, SFHM</td>
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<td>8:10 - 9:45 a.m.</td>
<td>Leadership Through Teamwork&lt;br&gt;Mark Williams, MD, FACP, MHM&lt;br&gt;Amit Prachand, M.Eng</td>
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<td>9:45 - 10:00 a.m.</td>
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<td>10:00 a.m. - 12:00 p.m.</td>
<td>Applying Research on Teamwork to Achieve Goals&lt;br&gt;Mark Williams, MD, FACP, MHM&lt;br&gt;Amit Prachand, M.Eng</td>
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<td>12:00 - 1:00 p.m.</td>
<td>Lunch with Exhibits</td>
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<td>1:00 - 2:30 p.m.</td>
<td>Meeting Management Fundamentals - Tactical Leadership&lt;br&gt;Mark Williams, MD, FACP, MHM&lt;br&gt;Amit Prachand, M.Eng</td>
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<td>2:30 - 2:45 p.m.</td>
<td>Break with Exhibits</td>
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<td>2:45 - 3:45 p.m.</td>
<td>Success through Addressing Dysfunctions of Teams&lt;br&gt;Mark Williams, MD, FACP, MHM&lt;br&gt;Amit Prachand, M.Eng</td>
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<td>3:45 - 4:00 p.m.</td>
<td>Break with Exhibits</td>
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<td>4:00 - 5:00 p.m.</td>
<td>Connect the Dots - Problems and Solutions&lt;br&gt;Mark Williams, MD, FACP, MHM&lt;br&gt;Amit Prachand, M.Eng</td>
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<td>5:30 - 7:30 p.m.</td>
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<td>Trauma-Informed Leadership: A New Model for Addressing Burnout&lt;br&gt;Sadie Elisseou, MD</td>
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MASTERING TEAMWORK
OCTOBER 28-31, 2024

WEDNESDAY

Breakfast  7:15 - 8:15 a.m.

Leveraging Emotional Intelligence as a Leader: Why It Matters  8:15 - 9:15 a.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Group Emotional Intelligence: The Key to High-Functioning Teams  9:15 - 10:15 a.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Break  10:15 - 10:30 a.m.

Establishing the Norms of Group Emotional Intelligence: Part 1  10:30 a.m. - 12:00 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Lunch  12:00 - 1:00 p.m.

Establishing the Norms of Group Emotional Intelligence: Part 2  1:00 - 2:30 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Break  2:30 - 2:45 p.m.

Real-Life Application of Group EQ  2:45 - 4:15 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

THURSDAY

Breakfast  7:00 - 8:00 a.m.

Coaching Approaches and Facilitating Healthy Culture  8:00 - 10:00 a.m.
Michael Wiederman, PhD

Break  10:00 - 10:15 a.m.

Coaching Approaches and Facilitating Healthy Culture (Continued)  10:15 a.m. - 12:15 p.m.
Michael Wiederman, PhD