## SCHEDULE
### STRATEGIC ESSENTIALS
### OCTOBER 23-26, 2023

### MONDAY
- **Registration and Breakfast** 7:30 - 8:30 a.m.
- **Welcome Remarks** 8:30 - 8:40 a.m.
  
  *Kierstin Cates Kennedy, MD, MSHA, SFHM*
- **Hospital Medicine’s Silver Anniversary and How We’ll Get the Gold** 8:40 - 9:15 a.m.
  
  *Eric Howell, MD, MHM*
- **Stories from the Field: Experiences and Expectations** 9:15 - 9:45 a.m.
  
  *Eric Howell, MD, MHM*
- **Break with Exhibits** 9:45 - 10:00 a.m.
- **Why Won’t They Follow? The Essence of Change Management** 10:00 a.m. - 12:00 p.m.
  
  *Jeffrey Glasheen, MD, MHM*
- **Lunch with Exhibits** 12:00 - 1:00 p.m.
- **Why Won’t They Follow? The Essence of Change Management (continued)** 1:00 - 2:45 p.m.
  
  *Jeffrey Glasheen, MD, MHM*
- **Break with Exhibits** 2:45 p.m. - 3:00 p.m.
- **Why Won’t They Follow? The Essence of Change Management (continued)** 3:00 - 4:00 p.m.
  
  *Jeffrey Glasheen, MD, MHM*
- **Networking Reception** *5:30 - 7:30 p.m.*

### TUESDAY
- **Breakfast with Exhibits** 7:30 - 8:30 a.m.
- **Start at the Top: The Board and the CEO - Surfing the Macro Trends in Healthcare** 8:30 - 10:30 a.m.
  
  *Brian Harte, MD, MHM*
- **Break with Exhibits** 10:30 - 10:45 a.m.
- **Getting Inside the Troubled Mind CEO** 10:45 - 11:15 a.m.
  
  *Brian Harte, MD, MHM*
- **Assembling the CEO’s Puzzle: Linking Hospital Medicine Performance with Hospital Strategy** 11:15 a.m. - 1:00 p.m.
  
  *Brian Harte, MD, MHM*
- **Lunch on Own** 1:00 p.m.

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*Optional event - attendance not required*
## SCHEDULE

### STRATEGIC ESSENTIALS

**OCTOBER 23-26, 2023**

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<th>Time</th>
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<tr>
<td>7:30 - 8:30 a.m.</td>
<td>Breakfast</td>
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| 8:30 - 10:30 a.m. | Strategic Planning Amidst Constant Change  
Russell L. Holman, MD, MHM |
| 10:30 - 10:45 a.m. | Break                                                                |
| 10:45 a.m. - 12:15 p.m. | Strategic Planning Amidst Constant Change (continued)  
Russell L. Holman, MD, MHM |
| 12:15 - 1:15 p.m. | Lunch                                                                |
| 1:15 - 2:45 p.m. | Leadership and Personality Styles  
Michael Wiederman, PhD |
| 2:45 - 3:00 p.m. | Break                                                                |
| 3:00 - 4:45 p.m. | Leadership and Personality Styles (continued)  
Michael Wiederman, PhD |
| 7:30 - 8:30 a.m. | Continental Breakfast                                                |
| 8:30 - 9:45 a.m. | Conflict Management for Leaders  
Kierstin Cates Kennedy, MD, MSHA, SFHM |
| 9:45 - 10:00 a.m. | Break                                                                |
| 10:00 - 11:30 a.m. | Conflict Management for Leaders (Continued)  
Kierstin Cates Kennedy, MD, MSHA, SFHM |
| 11:30 a.m. - 12:15 p.m. | Achieving Success as a Leader:  
How to Use What You’ve Learned  
Kierstin Cates Kennedy, MD, MSHA, SFHM |
**SCHEDULE**

**INFLUENTIAL MANAGEMENT**

**OCTOBER 23-26, 2023**

**MONDAY**

- **Registration and Breakfast with Exhibits** 7:15 - 8:15 a.m.
- **Welcome Remarks** 8:15 - 8:25 a.m.
  
  *Kierstin Cates Kennedy, MD, MSHA, SFHM*

- **You’re It! Meta-Leadership for Hospital Medicine** 8:25 - 10:30 a.m.
  
  *Leonard Marcus, PhD*

- **Break with Exhibits** 10:30 - 10:45 a.m.

- **The Person of the Meta-Leader and the Situation** 10:45 a.m. - 12:30 p.m.
  
  *Leonard Marcus, PhD*

- **Lunch with Exhibits** 12:30 - 1:30 p.m.

- **Leading Connectivity** 1:30 - 2:45 p.m.
  
  *Leonard Marcus, PhD*

- **Break with Exhibits** 2:45 - 3:00 p.m.

- **Negotiating Complex Agreements: The Walk in the Woods** 3:00 - 4:30 p.m.
  
  *Leonard Marcus, PhD*

- **Networking Reception** *5:30 - 7:30 p.m.*
  
  *(Optional event - attendance not required)*

**TUESDAY**

- **Breakfast with Exhibits** 7:15 - 8:15 a.m.

- **Proven Leadership Practices** 8:15 - 10:30 a.m.
  
  *Russell L. Holman, MD, MHM*

- **Break** 10:30 - 10:45 a.m.

- **Problem-Solving Current Challenges** 10:45 a.m. - 12:15 p.m.
  
  *Russell L. Holman, MD, MHM*

- **Lunch on Own** 12:15 p.m.

*Optional event - attendance not required*
SCHEDULE

INFLUENTIAL MANAGEMENT

OCTOBER 23-26, 2023

WEDNESDAY

Breakfast 7:15 - 8:15 a.m.

Advanced Topics in Hospital Finances 8:15 - 10:45 a.m.
Brian Harte, MD, MHM

Break 10:45 - 11:00 a.m.

Advanced Topics in Hospital Finances 11:00 a.m. - 12:15 p.m.
Brian Harte, MD, MHM

Lunch 12:15 - 1:15 p.m.

Keep the Peace: How to Promote Psychological Safety as a Leader 1:15 - 2:45 p.m.
Kheyandra D. Lewis, MD, MEd

Break 2:45 - 3:00 p.m.

Conflict Management 3:00 - 4:15 p.m.
Kheyandra D. Lewis, MD, MEd

Investing in Yourself While Developing Others 4:15 - 5:00 p.m.
Kheyandra D. Lewis, MD, MEd

THURSDAY

Breakfast 7:15 - 8:15 a.m.

When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders 8:15 - 10:45 a.m.
Mary Fredrickson, MD, Brett Hendel-Paterson, MD, SFHM, FASTMH and Ankit Mehta, MD, FACP, SFHM

Break 10:45 - 11:00 a.m.

When the Going Gets Tough, Improvise! Advanced Communication Skills for Hospital Leaders 11:00 a.m. - 12:30 p.m.
Mary Fredrickson, MD, Brett Hendel-Paterson, MD, SFHM, FASTMH and Ankit Mehta, MD, FACP, SFHM
SCHEDULE

MASTERING TEAMWORK

OCTOBER 23-26, 2023

MONDAY

Registration and Breakfast with Exhibits 7:00 - 8:00 a.m.

Welcome Remarks
Kierstin Cates Kennedy, MD, MSHA, SFHM 8:00 - 8:10 a.m.

Leveraging Emotional Intelligence as a Leader: Why It Matters
Kierstin Cates Kennedy, MD, MSHA, SFHM 8:10 - 9:15 a.m.

Break with Exhibits 9:15 - 9:30 a.m.

Group Emotional Intelligence: The Key to High Functioning Teams
Kierstin Cates Kennedy, MD, MSHA, SFHM 9:30 - 10:30 a.m.

Break with Exhibits 10:30 - 10:45 a.m.

Establishing The Norms of Group Emotional Intelligence 10:45 a.m. - 12:00 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Lunch with Exhibits 12:00 - 1:00 p.m.

Establishing The Norms of Group Emotional Intelligence: Part 2 1:00 - 2:15 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Break with Exhibits 2:15 - 2:30 p.m.

Real Life Application of Group EQ 2:30 - 4:00 p.m.
Kierstin Cates Kennedy, MD, MSHA, SFHM

Networking Event *5:30 - 7:30 p.m.

TUESDAY

Breakfast with Exhibits 7:00 - 8:00 a.m.

Meta-Leadership of the Health Care Enterprise: The Ingenuity of Swarm Intelligence 8:00 - 10:15 a.m.
Leonard Marcus, PhD

Break with Exhibits 10:15 - 10:30 a.m.

Three-Zone Meta Leadership 10:30 a.m. - 12:15 p.m.
Leonard Marcus, PhD

Lunch on Own 12:15 p.m.

*Optional event - attendance not required
Breakfast 7:00 - 8:00 a.m.

Leadership Through Teamwork 8:00 - 9:45 a.m.
Mark Williams, MD, FACP, MHM
Amit Prachand, M.Eng

Break with Exhibits 9:45 - 10:00 a.m.

Applying Research on Teamwork to Achieve Goals 10:00 a.m. - 12:00 p.m.
Mark Williams, MD, FACP, MHM
Amit Prachand, M.Eng

Lunch with Exhibits 12:00 - 1:00 p.m.

Meeting Management Fundamentals - 1:00 - 2:30 p.m.
Tactical Leadership
Mark Williams, MD, FACP, MHM
Amit Prachand, M.Eng

Break with Exhibits 2:30 - 2:45 p.m.

Success through Addressing Dysfunctions of Teams 2:45 - 3:45 p.m.
Mark Williams, MD, FACP, MHM
Amit Prachand, M.Eng

Break with Exhibits 3:45 - 4:00 p.m.

Connect the Dots - Problems and Solutions 4:00 - 5:00 p.m.
Mark Williams, MD, FACP, MHM
Amit Prachand, M.Eng

Breakfast 7:00 - 8:00 a.m.

Coaching Approaches and Facilitating 8:00 - 10:00 a.m.
Healthy Culture
Michael Wiederman, PhD

Break 10:00 - 10:15 a.m.

Coaching Approaches and Facilitating 10:15 a.m. - 12:15 p.m.
Healthy Culture (continued)
Michael Wiederman, PhD